

RESOLUTION NO. 2000-R-01

A RESOLUTION ADOPTING A REVISED ANNIVERSARY BONUS POLICY.

WHEREAS, the Pawnee County Board of Commissioners, have adopted the following policy regarding payment of anniversary bonus to Pawnee County employees.

NOW, THEREFORE, BE IT RESOLVED the Anniversary Bonus policy of Pawnee County, Kansas, is set out below.

Anniversary bonus will be paid annually at the rate of \$2.00 per month for the months employed by Pawnee County up to a maximum of \$480.00. This must be continuous employment.

Anniversary bonus will be vouchered (and paid in regular payroll check) for the scheduled two week payroll period of the employees anniversary date.

Anniversary bonus will begin on the employees first anniversary (example: 12 months X \$2.00 = \$24.00), and only employees on the payroll before January 1, 2000 and eligible for benefits will receive an anniversary bonus.


Part-time employees will receive this bonus on a pro-rated basis:


20-29 average hours per week = \$1.00 per month

30-36 average hours per week = \$1.50 per month

For employees who started before January 1, 2000, on a part-time basis and transfer to full-time, the anniversary bonus will be calculated from the first month the employee is part-time or full-time with benefits. If part of the first year is part-time then full-time, it will be calculated at the scheduled rate for part-time, and then go to full-time. Example: If employee is hired at 20 hours per week with benefits and four months later goes to full-time, for the first four months it will be \$1.00 per month. For the other eight months it will be \$2.00 per month. For the second anniversary bonus, if the bonus is continued the employee will receive \$24.00 more if the employee continued full time with benefits.


That this ordinance shall be in force and effect as of January 1, 2000.


Kathy Bowman


Donna Pelton

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Arlis Atteberry

ATTEST: 
County Clerk